

Vote Summary

HANSARD GLOBAL PLC

Security	G4329M100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Nov-2019
ISIN	IM00B1H1XF89	Agenda	711596835 - Management
Record Date		Holding Recon Date	18-Oct-2019
City / Country	DOUGLA / Isle of Man S	Vote Deadline Date	31-Oct-2019
SEDOL(s)	B1H1XF8 - B1LCR77 - B2R9DW6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	THAT THE COMPANY'S FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019, TOGETHER WITH THE DIRECTORS' REPORT AND AUDITOR'S REPORT ON THOSE FINANCIAL STATEMENTS BE AND ARE HEREBY RECEIVED AND ADOPTED	Management	For	For
2	THAT THE REMUNERATION REPORT OF THE BOARD OF DIRECTORS FOR THE YEAR ENDED 30 JUNE 2019 BE AND IS HEREBY APPROVED	Management	For	For
3	THAT A FINAL DIVIDEND FOR THE YEAR ENDED 30 JUNE 2019 OF 2.65 PENCE PER ORDINARY SHARE IN THE CAPITAL OF THE COMPANY BE AND IS HEREBY DECLARED PAYABLE ON 14 NOVEMBER 2019 TO SHAREHOLDERS ON THE REGISTER AT THE CLOSE OF BUSINESS ON 4 OCTOBER 2019	Management	For	For
4	THAT MR P C GREGORY BE AND IS HEREBY RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For
5	THAT MR G S MARR BE AND IS HEREBY RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For
6	THAT MR T N DAVIES BE AND IS HEREBY RE-ELECTED A DIRECTOR OF THE COMPANY	Management	For	For
7	THAT MR G EASTON BE AND IS HEREBY RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For
8	THAT MR M A L POLONSKY BE AND IS HEREBY RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	For	For
9	THAT PRICEWATERHOUSECOOPERS LLC, ISLE OF MAN BE AND ARE HEREBY APPOINTED AS AUDITOR OF THE COMPANY TO HOLD OFFICE FROM THE CONCLUSION OF THE MEETING UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For
10	THAT THE DIRECTORS BE AND ARE HEREBY AUTHORISED TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For

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12	THAT, IN SUBSTITUTION FOR ANY EXISTING AUTHORITY, THE COMPANY BE GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSES OF SECTION 13 OF THE COMPANIES ACT 1992 TO MAKE ONE OR MORE MARKET PURCHASES OF ANY OF ITS OWN ORDINARY SHARES OF THE COMPANY PROVIDED THAT: (I) THE MAXIMUM AGGREGATE NUMBER OF ORDINARY SHARES WHICH MAY BE PURCHASED IS 5,000,000; (II) THE MAXIMUM PRICE (EXCLUDING EXPENSES) WHICH MAY BE PAID FOR ANY ORDINARY SHARE DOES NOT EXCEED THE HIGHER OF: (1) 5% ABOVE THE AVERAGE CLOSING PRICE OF SUCH SHARES FOR THE FIVE BUSINESS DAYS ON THE LONDON STOCK EXCHANGE PRIOR TO THE DATE OF PURCHASE AND (2) THE HIGHER OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT BID ON THE LONDON STOCK EXCHANGE; (III) THE MINIMUM PRICE (EXCLUDING EXPENSES) WHICH MAY BE PAID FOR ANY ORDINARY SHARE IS 50 PENCE PER SHARE; AND (IV) THIS AUTHORITY SHALL EXPIRE UPON THE EARLIER OF: (1) THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2020; AND (2) 15 MONTHS FROM THE DATE UPON WHICH THIS RESOLUTION IS PASSED, UNLESS SUCH AUTHORITY IS RENEWED PRIOR TO THAT TIME (EXCEPT IN RELATION TO THE PURCHASE OF ORDINARY SHARES THE CONTRACT FOR WHICH WAS CONCLUDED BEFORE THE EXPIRY OF SUCH AUTHORITY AND WHICH MIGHT BE EXECUTED WHOLLY OR PARTLY AFTER SUCH EXPIRY)	Management	For	For
13	THAT, THE DIRECTORS BE AND ARE HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED TO EXERCISE IN RESPECT OF THE ALLOTMENT PERIOD (AS DEFINED IN THE COMPANY'S ARTICLES OF ASSOCIATION) COMMENCING ON THE DAY FOLLOWING THE COMPANY'S ANNUAL GENERAL MEETING CONVENED FOR 6 NOVEMBER 2019 AND ENDING ON THE EARLIER OF THE DATE OF THE COMPANY'S ANNUAL GENERAL MEETING TO BE HELD IN 2020 AND (IF EARLIER) 15 MONTHS FOLLOWING THE ANNUAL GENERAL MEETING CONVENED FOR 2019, ALL THE POWERS OF THE COMPANY TO ALLOT EQUITY SECURITIES UP TO AN AGGREGATE NOMINAL AMOUNT EQUAL TO GBP 3,000,000 (6,000,000 ORDINARY SHARES) AND THE AGGREGATE NOMINAL AMOUNT OF SHARES ISSUED IN CONNECTION WITH ANY EMPLOYEES' SHARE SCHEME AS IF ARTICLE 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION DID NOT APPLY TO SUCH ALLOTMENT	Management	For	For

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CMMT 08 OCT 2019: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.

Non-Voting

Vote Summary

HENDERSON EUROTRUST PLC

Security	G43985111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Nov-2019
ISIN	GB0004199294	Agenda	711615471 - Management
Record Date		Holding Recon Date	11-Nov-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	07-Nov-2019
SEDOL(s)	0419929	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For
3	APPROVE FINAL DIVIDEND: 23.0P PER SHARE	Management	For	For
4	RE-ELECT NICOLA RALSTON AS DIRECTOR	Management	For	For
5	RE-ELECT RUTGER KOOPMANS AS DIRECTOR	Management	For	For
6	RE-ELECT DAVID MARSH AS DIRECTOR	Management	For	For
7	RE-ELECT EKATERINA THOMSON AS DIRECTOR	Management	For	For
8	APPOINT BDO LLP AS AUDITORS	Management	For	For
9	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For
10	AUTHORISE ISSUE OF EQUITY	Management	For	For
11	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For
12	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For
13	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For
CMMT	16 OCT 2019: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 3. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

SPECTRIS PLC

Security	G8338K104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	04-Dec-2019
ISIN	GB0003308607	Agenda	711771798 - Management
Record Date		Holding Recon Date	02-Dec-2019
City / Country	EGHAM / United Kingdom	Vote Deadline Date	28-Nov-2019
SEDOL(s)	0330860 - B010HC9 - B05P1H3 - BQQPLD0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE REMUNERATION POLICY	Management	For	For
2	APPROVE DEFERRED BONUS PLAN	Management	For	For
3	APPROVE LONG TERM INCENTIVE PLAN	Management	For	For
4	APPROVE REWARD PLAN	Management	For	For

Vote Summary

EDDIE STOBART LOGISTICS PLC

Security	G29233106	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	06-Dec-2019
ISIN	GB00BD8QVC95	Agenda	711817328 - Management
Record Date		Holding Recon Date	03-Dec-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	02-Dec-2019
SEDOL(s)	BD8QVC9 - BZ4FNQ2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	<p>THAT FOR THE PURPOSES OF RULE 15 OF THE AIM RULES AND RULE 21.1 OF THE CITY CODE ON TAKEOVERS AND MERGERS, THE PROPOSED TRANSACTION (AS DEFINED AND MORE PARTICULARLY DESCRIBED IN THE CIRCULAR TO THE SHAREHOLDERS OF THE COMPANY DATED 20 NOVEMBER 2019 (THE "CIRCULAR"), BE AND IS HEREBY APPROVED AND THAT THE BOARD OF DIRECTORS (OR A DULY CONSTITUTED COMMITTEE OF THE BOARD OF DIRECTORS) BE AND ARE HEREBY AUTHORISED TO TAKE SUCH STEPS AS THEY MAY IN THEIR ABSOLUTE DISCRETION THINK FIT IN ORDER TO IMPLEMENT AND GIVE EFFECT TO THE SPA (AS DEFINED IN THE CIRCULAR), AND ANY RELATED DOCUMENTATION TO GIVE EFFECT TO THE PROPOSED TRANSACTION, INCLUDING APPROVING SUCH VARIATIONS OR AMENDMENTS TO THE SPA (OR ANY TRANSACTION DOCUMENTS REFERRED TO THEREIN) THAT ARE NOT OF A MATERIAL NATURE AND DOING SUCH OTHER ACTS AND THINGS AS THEY MAY IN THEIR ABSOLUTE DISCRETION CONSIDER TO BE NECESSARY OR DESIRABLE IN ORDER TO IMPLEMENT AND GIVE EFFECT TO THE PROPOSED TRANSACTION AND/OR ANY MATTER INCIDENTAL TO THE PROPOSED TRANSACTION</p>	Management	For	For
2	<p>THAT FOR THE PURPOSES OF SECTION 551 OF THE COMPANIES ACT 2006, THE BOARD OF DIRECTORS BE AND ARE HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED TO EXERCISE ALL POWERS OF THE COMPANY TO ALLOT ORDINARY SHARES IN THE COMPANY OR GRANT RIGHTS TO SUBSCRIBE FOR, OR TO CONVERT ANY SECURITY INTO, ORDINARY SHARES IN THE COMPANY, AS IS CONTEMPLATED IN SUB-SECTIONS 551 (1) (A) AND 551 (1) (B) RESPECTIVELY OF THE COMPANIES ACT 2006 UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 75,000,000 PURSUANT TO OR IN CONNECTION WITH THE ALLOTMENT OF UP TO 7,500,000,000 NEW ORDINARY SHARES OF GBP 0.01 EACH IN THE CAPITAL OF THE COMPANY. SUCH AUTHORITY, UNLESS REVOKED, VARIED OR RENEWED BY THE COMPANY IN A GENERAL MEETING, SHALL EXPIRE</p>	Management	For	For

Vote Summary

AT THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY SAVE THAT THE COMPANY BE AND IS HEREBY AUTHORISED TO MAKE PRIOR TO THE EXPIRY OF SUCH PERIOD ANY OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE SUCH SHARES TO BE ALLOTTED OR SUCH RIGHTS TO BE GRANTED AFTER THE EXPIRY OF THE SAID PERIOD AND THE BOARD OF DIRECTORS MAY ALLOT ANY SUCH SHARES AND GRANT ANY SUCH SUBSCRIPTION AND CONVERSION RIGHTS IN PURSUANCE OF ANY SUCH OFFER OR AGREEMENT NOTWITHSTANDING THE EXPIRY OF THE AUTHORITY GIVEN BY THIS RESOLUTION. THIS AUTHORITY IS IN ADDITION TO ALL EXISTING AUTHORITIES UNDER SECTION 551 OF THE COMPANIES ACT 2006

Vote Summary

VANGUARD FUNDS PLC - VANGUARD S&P 500 UCITS ETF

Security	G9T17W137	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Dec-2019
ISIN	IE00B3XXRP09	Agenda	711774996 - Management
Record Date	06-Dec-2019	Holding Recon Date	06-Dec-2019
City / Country	DUBLIN / Ireland	Vote Deadline Date	02-Dec-2019
	2		
SEDOL(s)	B3XXRP0 - B7NLJN4 - B7NLLS3 - B99L0D9 - BVCTLF3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO CONSIDER THE REPORT OF THE COMPANY'S DIRECTORS AND THE COMPANY'S STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019, TOGETHER WITH THE REPORT OF THE COMPANY'S AUDITORS THEREON AND REVIEW THE COMPANY'S AFFAIRS AS SET OUT IN THE REPORT OF THE COMPANY'S DIRECTORS	Management	For	For
2	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH THE STATUTORY FINANCIAL STATEMENTS ARE LAID BEFORE THE COMPANY AND TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITORS	Management	For	For
CMMT	02 DEC 2019: PLEASE NOTE THAT IF YOU HOLD CDI SHARES AND PARTICIPATE AT THIS-MEETING, YOUR GLOBAL CUSTODIAN WILL BE REQUIRED TO TRANSFER YOUR SHARES TO AN-ESCROW ACCOUNT. SHARES MAY BE BLOCKED DURING THIS TIME. IF THE VOTED POSITION-IS NOT TRANSFERRED TO THE REQUIRED ESCROW ACCOUNT IN CREST, THE SUBMITTED-VOTE TO BROADRIDGE WILL BE REJECTED BY THE REGISTRAR. BY VOTING ON THIS-MEETING YOUR CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO-TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED-POSITION TO ESCROW. HOWEVER, THIS MAY DIFFER FROM CUSTODIAN TO CUSTODIAN. FOR-FULL UNDERSTANDING OF THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU, PLEASE CONTACT YOUR CUSTODIAN DIRECTLY	Non-Voting		
CMMT	02 DEC 2019: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

MARSTON'S PLC

Security	G5852L104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jan-2020
ISIN	GB00B1JQDM80	Agenda	711901428 - Management
Record Date		Holding Recon Date	31-Dec-2019
City / Country	WOLVER / United HAMPTO Kingdom N	Vote Deadline Date	20-Jan-2020
SEDOL(s)	B1JQDM8 - B1MFTB3 - B1MJ1Q4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE REMUNERATION POLICY	Management	For	For
3	APPROVE REMUNERATION REPORT	Management	For	For
4	APPROVE FINAL DIVIDEND	Management	For	For
5	ELECT BRIDGET LEA AS DIRECTOR	Management	For	For
6	ELECT OCTAVIA MORLEY AS DIRECTOR	Management	For	For
7	RE-ELECT ANDREW ANDREA AS DIRECTOR	Management	For	For
8	RE-ELECT CAROLYN BRADLEY AS DIRECTOR	Management	For	For
9	RE-ELECT RALPH FINDLAY AS DIRECTOR	Management	For	For
10	RE-ELECT MATTHEW ROBERTS AS DIRECTOR	Management	For	For
11	RE-ELECT WILLIAM RUCKER AS DIRECTOR	Management	For	For
12	APPOINT KPMG LLP AS AUDITORS	Management	For	For
13	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For
14	AUTHORISE ISSUE OF EQUITY	Management	For	For
15	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For
16	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For
17	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For

Vote Summary

BRITVIC PLC

Security	G17387104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Jan-2020
ISIN	GB00B0N8QD54	Agenda	711882957 - Management
Record Date		Holding Recon Date	31-Dec-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	27-Jan-2020
SEDOL(s)	B0N8QD5 - B0T7ZJ5 - B11R0W8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	RECEIVE THE ANNUAL REPORT FOR 52 WEEKS ENDED 29 SEPTEMBER 2019	Management	For	For
2	DECLARE A FINAL DIVIDEND OF 21.7P PER SHARE	Management	For	For
3	CONSIDER AND APPROVE THE DIRECTORS REMUNERATION REPORT FOR 52 WEEKS ENDED 29 SEPTEMBER 2019	Management	For	For
4	RE-ELECTION OF JOHN DALY AS A DIRECTOR	Management	For	For
5	RE-ELECTION OF SUNITI CHAUHAN AS A DIRECTOR	Management	For	For
6	RE-ELECTION OF SUE CLARK AS A DIRECTOR	Management	For	For
7	RE-ELECTION OF WILLIAM ECCLESHARE A DIRECTOR	Management	For	For
8	RE-ELECTION OF SIMON LITHERLAND AS DIRECTOR	Management	For	For
9	RE-ELECTION OF IAN MCHOUL AS A DIRECTOR	Management	For	For
10	RE-ELECTION OF EUAN SUTHERLAND AS A DIRECTOR	Management	For	For
11	ELECTION OF JOANNE WILSON AS A DIRECTOR	Management	For	For
12	RE-APPOINTMENT OF ERNST AND YOUNG LLP AS AUDITORS	Management	For	For
13	AUTHORITY TO AUDIT COMMITTEE TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For
14	AUTHORITY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	Against	Against
15	AUTHORITY TO DIRECTORS TO ALLOT SHARES	Management	For	For
16	AUTHORITY TO DIRECTORS TO ISSUE SHARES FOR CASH	Management	For	For
17	AUTHORITY TO ISSUE SHARES FOR CASH IN RELATION TO AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For
18	AUTHORITY TO COMPANY TO PURCHASE OWN SHARES	Management	For	For
19	AUTHORITY TO HOLD GENERAL MEETINGS OTHER THAN AGMS ON 14 CLEAR DAYS NOTICE	Management	For	For

Vote Summary

HENDERSON EUROPEAN FOCUS TRUST PLC

Security	G4464P108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Jan-2020
ISIN	GB0005268858	Agenda	711897580 - Management
Record Date		Holding Recon Date	31-Dec-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	27-Jan-2020
SEDOL(s)	0526885	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2019	Management	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2019	Management	For	For
3	TO APPROVE A FINAL DIVIDEND OF 21.70 PENCE PER ORDINARY SHARE	Management	For	For
4	TO ELECT MR ROBERT JEENS AS A DIRECTOR OF THE COMPANY	Management	For	For
5	TO RE-ELECT MS ELIZA DUNGWORTH AS A DIRECTOR OF THE COMPANY	Management	For	For
6	TO RE-ELECT MR ROBIN ARCHIBALD AS A DIRECTOR OF THE COMPANY	Management	For	For
7	TO RE-ELECT MRS VICTORIA HASTINGS AS A DIRECTOR OF THE COMPANY	Management	For	For
8	TO RE-APPOINT ERNST & YOUNG LLP AS THE STATUTORY AUDITOR TO THE COMPANY	Management	For	For
9	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE STATUTORY AUDITOR'S REMUNERATION	Management	For	For
10	TO APPROVE THE AMENDMENTS TO THE COMPANY'S INVESTMENT OBJECTIVE AND POLICY	Management	For	For
11	TO AUTHORISE THE DIRECTORS TO ALLOT NEW ORDINARY SHARES	Management	For	For
12	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
13	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	Management	For	For
14	TO AUTHORISE GENERAL MEETINGS TO BE HELD ON 14 CLEAR DAYS' NOTICE	Management	For	For

Vote Summary

IMPERIAL BRANDS PLC

Security	G4720C107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Feb-2020
ISIN	GB0004544929	Agenda	711897566 - Management
Record Date		Holding Recon Date	31-Dec-2019
City / Country	BRISTOL / United Kingdom	Vote Deadline Date	30-Jan-2020
SEDOL(s)	0454492 - 5919974 - BGLNNR7 - BRTM7M6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ANNUAL REPORT AND ACCOUNTS	Management	For	For
2	DIRECTORS' REMUNERATION REPORT	Management	For	For
3	TO DECLARE A FINAL DIVIDEND	Management	For	For
4	TO RE-ELECT MS S M CLARK	Management	For	For
5	TO RE-ELECT MRS A J COOPER	Management	For	For
6	TO RE-ELECT MRS T M ESPERDY	Management	For	For
7	TO RE-ELECT MR S A C LANGELIER	Management	For	For
8	TO RE-ELECT MR M R PHILLIPS	Management	For	For
9	TO RE-ELECT MR S P STANBROOK	Management	For	For
10	TO ELECT MR J A STANTON	Management	For	For
11	TO RE-ELECT MR O R TANT	Management	For	For
12	TO RE-ELECT MRS K WITTS	Management	For	For
13	RE-APPOINTMENT OF AUDITORS: ERNST YOUNG LLP	Management	For	For
14	REMUNERATION OF AUDITORS	Management	For	For
15	POLITICAL DONATIONS/EXPENDITURE	Management	For	For
16	AUTHORITY TO ALLOT SECURITIES	Management	For	For
17	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
18	PURCHASE OF OWN SHARES	Management	For	For
19	NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For
CMMT	23 DEC 2019: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-RESOLUTION 10 AND RECEIPT OF AUDITOR NAME FOR RESOLUTION 13. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		